

GILMER COUNTY

BOARD OF COMMISSIONERS



HUMAN RESOURCES DEPARTMENT

VOLUNTARY SELF-IDENTIFICATION FORM

Used for Government Monitoring Purposes

Gilmer County is an Equal Opportunity/Affirmative Action Employer. The Equal Opportunity Commission (EEOC) requires organizations with 100 or more employees to invite applicants to self-identify gender and race and complete an EEO-4 report each year. We are gathering the following information for recordkeeping in compliance with the federal regulations. All information will be considered strictly private and confidential and will be used for EEO purposes only. Your responses are strictly voluntary and will help in developing and monitoring affirmative action programs. This form is **not** part of the application for employment. **Failure to complete this form will not affect your application for a position.** Your cooperation is appreciated. If you prefer not to complete, please leave this sheet blank.

Name:	Date of Application:
Position(s) for which you are applying:	
Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Prefer not to say	
Race/Ethnicity Identification: (as defined by the EEOC)	
Are you Hispanic or Latino? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If you answered "Yes" you have completed this form. If you answered "No" please select a race from the options below:	
<input type="checkbox"/> White (Not Hispanic or Latino)	
<input type="checkbox"/> Black or African American (Not Hispanic or Latino)	
<input type="checkbox"/> Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	
<input type="checkbox"/> Asian (Not Hispanic or Latino)	
<input type="checkbox"/> American Indian or Alaska native (Not Hispanic or Latino)	
<input type="checkbox"/> Two or More Races (Not Hispanic or Latino)	
<input type="checkbox"/> I do not wish to disclose.	